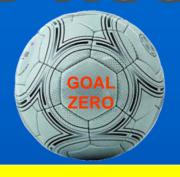
# 2008 UID HSSE PLAN

#### Health

- Awareness of Occupational Health
- · Awareness of healthy life style
- Medical Examination follow up
- First Aid Training



# **Environment**

- Environmental Awareness Workshop
- Optimize Spinning Reserves
- Effluent Treatment Process
- Bird Sanctuary implementation

## Safety

- Road Safety
- Process Safety
- Work Site HAZID

HSE Management of Contractors

#### **Golden Rules**

#### You and I will

- Comply with the law, standards and procedures
- Intervene on unsafe or non-complaint actions
- Respect our neighbors

## **Security**

- ISPS code II certification
- Stakeholder Alignment
- MAF Security Review
- Security Services Effectiveness

2008 UID HSE SCORECARD										
	Weight	Below Target	On Target	Above Target						
Work related Fatalities			0							
Total Number of Occupational Illness (TROIs) - UID Staff	10%	4	3	2						
Total number of safe days worked within the year	25%	270	360	365						
Number of Road traffic accidents	25%	15	11	8						
Maximum consecutive days between LTI's	20%	145	180	269						
Spill m3	10%	2.5	2	1.5						
On shore oil spills (Events)	10%	5	4	3						
Off shore oil spills (Events)		1	0	0						
STP's non Conformance		3	2	1						

STD's non Conformance					3		2				1			
STP's non Conformance					3					Т				
2008 HSE PLAN ACTIVITIES														
	Activities	Action Owner = Action Party	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Health	Present key Occupational specification requirements	UID LT			UID LT	UIE CH/CSR	UIP CH/CSR		UIK CH/CSR					
	Monitor HACCP Compliance of existing catering companies	UIB, UIE, UIP												
	Present topic related to healthy life style (Obesity, Non smoking campaign, cancer)	UID LT				Obesity	Non smoking	Cancer						
Security	Develop 2008 BP	UIC												
	Prepare for ISPS Audit	UIC												
	Prepare Joint security KPI with ROP	UIC												
π ≳	Roll out communication package to driver													
Road Safety	Consequence management – Report no of violations and actions taken	UID LT												
ωs	Inventorize no of IVMS within existing fleets													
Process Safety	Update & operationalise 3 HSE cases	UIT, UIE, UIP								UIT	UIE	UIP		
	Review progress on closing actions resulting from audits incidents + integrity review	UID LT											<u> </u>	
	Conduct level 1 audit in PTW system	UIT, UIP, UIE						UIT	UIP				<u> </u>	UIE
ZID	Develop HSE Training Programme for Supervisors	UID LT												
Work Site HAZID	Assess HSE Competence of field supervisor in HSE critical Position													
		UIB, UIP		UIB				UIP						
Management of Contractors	Carry out STOP observation during Site Visit  Conduct HSE meeting with CEO at work site	UIT, UIB, UIE, UIP			UIT			UIB		UIP				UIE
	UID LT HSE Performance review	UIC			UIC			UIC			UIC			UIC
	2 UID MFI with CEO	UID,UIC,UIP,UIE					UIP 12/4				UIE 15/9			
	3 Self Assessment Questionnaire (SAQ)	UID LT												
	UID Walkabout	UID LT		UIP/UII 11/2		UIB/UIF 14/4		UIE/UIS 16/6		UIC/HRO1 11/8		UII/UIT 13/10		UIK/UIE 15/12
	PDO Corporate Management Inspection	UIC		DMD 25/2	MD 10/3									
	Contractor HSE performance review	UIE/UIP/UIT/UII/UIK/UIB												
	7 Internal ISO 14001 Audit	uic											UIC1	
	Monthly UIX HSE Meeting	UIE/UIP/UIB/UIK/UIT,UII,UIS,UIF												
TRAINING, EXERCISES, MEDICAL EXAMINATION														
	Orporate ER Exercise	UIC4												
1	Local ER Exercise *4 Per PR & per year	UIC4 -UIP/UII/UIB/UIE/UIT												
1	Main Office Evacuation Drills	Building Custodian & UIC41												
1:	2 First Aid / Fire Warden training Status	HSE Focal Point												

AUTHORIZED FOR ISSUE BY UID. May AGREED & ACCEPTED BY UIT, UIP, UIP, UIR, WIII, JUIN, JUIN